

## **EANG-NJ Awards Program**

**General:** Pursuant to the authority contained in Article VII, section 1h of the Constitution, and Article III, section 1h of the By-Laws of the Association, the awards listed below will be rendered to certain persons for outstanding service, meritorious service, accomplishments, or performance of duties which have served to enhance the causes or purposes of this Association, or the New Jersey National Guard, or have brought favorable recognition thereto, as recommended to the Executive Council.

**Committee:** The awards program will be administered by a Committee of not less than four active members of the Association. It shall be the duty of this Committee to review all proposals for awards and to recommend approval or disapproval to the Executive Council for final action. The Chairman will be in addition to the four active members of the Committee.

### **Certificate of Appreciation**

The Enlisted Association National Guard of New Jersey “Certificate of Appreciation” may be awarded to individuals, military and non-military, and organizations, companies and business firms, for outstanding service to the Association and its membership. Any member in good standing of the Association may make a recommendation for this award. All recommendations will be made by letter to the awards chairman containing all pertinent facts on which to evaluate whether or not the nominee qualifies for the award. Nominations must include but not be limited to:

- a. Reason for nomination, accomplishment, act or achievement.
- b. Date(s) and place(s) of the same.
- c. Level of accomplishment and/or achievement, i.e., National or State.
- d. How did this help, bring favorable recognition to, advance the cause of, of benefit this Association or the New Jersey Army or Air National Guard.
- e. Narrative statement by person making nominations as to why he/she believes Award should be made.

The Awards Committee will review all nominations and the Chairman will present recommendations to the Executive Council. The person initiating the nomination will be advised of action in writing. The nominee will also be notified after favorable action has been taken by the Executive Council. The Executive Council will determine when the presentation is to be made.

### **Certificate of Achievement**

The Enlisted Association National Guard of New Jersey “Certificate of Achievement” is awarded to all nominees for the Outstanding NCO, First Sergeant, and Enlisted Soldier and airman who were not selected for the top award. To be selected by a major command for these prestigious awards is an achievement in itself. The award is presented at the individuals unit.

## **Outstanding First Sergeant Award (Army and Army)**

These awards shall be known as:

Army: "CSM Wilfred Z. Lea Outstanding First Sergeant" award.

Air: "CMSgt Edward W. Wolbert Outstanding First Sergeant" award.

This award is presented to give recognition to the service, achievements, and accomplishments of the First Sergeant and to promote professionalism among the enlisted members of the New Jersey Army and Air National Guard.

- a. ARMY: Each battalion or separate command CSM will submit one nomination to their major command CSM. Major command CSM will select the best qualified nominee and submit his/her selection to the Awards Chairman.
- b. Air: Each wing CCMSgt will receive nominations from subordinate units. The wing CCMSgt will select the best qualified nominee and submit his/her selection to the Awards Chairman.

The Awards Chairman will compile a list of nominees and select the date and time for interviewing the candidates. The Awards Chairman in conjunction with the State Command Sergeant Major and the State Command Chief Master Sergeant selects a board of interviewers, the senior of which will act as President of the board. The Chairman of the Awards Committee shall report the selections to the Executive Council and present the Awards at the Annual Conference of the Association. The winners are invited to attend the conference as guests of the Association. The award will be an appropriate wall plaque with an inscription plate.

Nominations will be submitted in the following format:

- (1) Name of Nominee, Organization, Home Address and Home Telephone.
- (2) Appearance and Bearing: A description of the nominee's appearance and manner to include condition of uniform, carriage, alertness and energy in actions and movements, personal conduct and the effectiveness of his appearance and bearing on subordinates or other unit personnel.
- (3) Military Background and Professional Knowledge: A description of nominee's military service to include, length of service, duty assignments, and other organizations previously assigned. Present duty assignment and source of qualifications, service schools attended and/or extension courses completed. State how nominee's professional knowledge inspires confidence in others.
- (4) Current Efforts for Advancement: State the measures the nominee is presently undertaking to improve his professional knowledge.
- (5) Leadership Ability: Describe the leadership traits that have been demonstrated by the nominee in the course of his duties (decisiveness, dependability, enthusiasm, initiative, loyalty, etc). State how the nominee influences others to comply with actions and orders.
- (6) Unit Qualities: State nominee's personal contributions toward the improvement of unit performance. State the effectiveness of nominee's ability to promote esprit-de-corps.
- (7) Civic Activity: State nominee's participation in civic activities.

## **Outstanding NCO Award (Army and Air)**

These awards shall be known as:

Army: “SGM Harry Arbeitman Outstanding Noncommissioned Officer” award.

Air: “CMSgt Richard W. Spencer Outstanding Noncommissioned Officer” award.

This award is presented to give recognition to the service, achievements, and accomplishments of the Noncommissioned Officer ranks and to promote professionalism among the enlisted members or the New Jersey Army and Air National Guard.

See Outstanding First Sergeant Award (Army and Air) for criteria and nomination procedures. All information in that category pertains to this award.

## **Outstanding Soldier and Airman Awards**

These awards shall be known as:

Army: “SFC Robert G. Vuinovich Outstanding Soldier” award.

Air: “MSgt John E. Bodine Outstanding Airman” award.

This award is presented to give recognition to the service, achievements, and accomplishments of the Outstanding Soldier and Outstanding Airman in the grades of E-2 through E4 and to promote professionalism among the enlisted members or the New Jersey Army and Air National Guard.

See Outstanding First Sergeant Award (Army and Air) for criteria and nomination procedures. All information in that category pertains to this award.

## **100% Membership Trophy**

This award shall be known as the “CSM Dennis W. Bain 100% Membership: trophy and is awarded to any unit with 100% membership in the Association. The award will be an appropriate trophy with inscription.

## **CSM Robert C. Theall Outstanding Achievement Award**

Rules and Criteria:

Guidelines governing the CSM Robert C. Theall Outstanding Achievement Award are established herein by authority of the Executive Council of the Enlisted Association National Guard of New Jersey.

Purpose:

The purpose of this award is to provide a means of special recognition to any member of the Executive Council to include Committee Chairpersons of the EANG-NJ. Because of the responsibilities of these positions, it requires special dedication and devotion to the EANG-NJ. Through the leadership and dedication of CSM Theall and that of many

others, the EANG-NJ became a reality and this tradition is carried on by all those who serve.

**Eligibility:**

Any member who serves a successful term as a member of the Executive Council, to include Committee Chairpersons of the EANG-NJ.

**Description:**

The Award is a minuteman statue with a plate engraved which reads: "The CSM Robert C. Theall Outstanding Achievement Award" Presented to \_\_\_\_\_ for outstanding and dedicated service to the EANG-NJ as a member of its Executive Council for the period \_\_\_\_\_ thru \_\_\_\_\_.

**Criteria:**

Be elected to a position on the Executive Council of the EANG-NJ and/or be selected to serve as a Committee Chairperson and to complete the term in an outstanding manner.

**Nomination and Selection:**

Nominations must be presented to the Awards Committee by the 1<sup>st</sup> Quarter Executive Council Meeting. The Awards Committee selects one individual and presents the selection to the Executive Council at the 2<sup>nd</sup> Quarter Executive Council meeting. The Awards Chairperson is then authorized to prepare the award for presentation at the Annual Conference.